

HEMO ORGANIC LIMITED

CIN: L24231GJ1992PLC018224

Reg. Office: 8-A, Gulnar, Chinar - Gulnar Appt., V V Nagar Road, Anand, 388001

E-mail.: drdineshpatel@rediffmail.com; Website: www.hemoorganicltd.com Mo.No.9426075525

Date: September 7, 2021

To,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400 001

Respected Sir / Ma'am,

Sub: Submission of Notice of 29<sup>th</sup> Annual General Meeting.

Ref: Hemo Organic Limited (Security Id/Code: HEMORGANIC/524590)

This is to inform you that the 29<sup>th</sup> Annual General Meeting of the Company will be held on Wednesday, September 29, 2021 at 11.00 A.M. IST through Video Conferencing (VC) or Other Audio Visual Means (OVAM) in compliance with the applicable circulars of Ministry of Corporate Affairs (MCA) and SEBI to transact the businesses mentioned in the Notice of 29<sup>th</sup> Annual General Meeting.

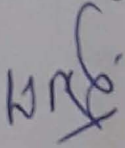
The Register of Members and Share Transfer Books of the Company will be closed from Thursday, September 23, 2021 to Wednesday, September 29, 2021 (both days inclusive) for the purpose of 29<sup>th</sup> AGM and same will be re-opened from Thursday, September 30, 2021 onwards. Members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date i.e. Wednesday, September 22, 2021, shall be entitled to avail the facility of remote e-voting as well as e-voting system on the date of the AGM.

We have attached herewith the Notice of 29<sup>th</sup> Annual General Meeting of our Company for kind perusal of Stakeholders.

Thanking you,

Yours faithfully,

For, Hemo Organic Limited



Dr. Dinesh Patel  
Chairman and Managing Director  
DIN 00481641

Place: Anand

## NOTICE OF 29<sup>TH</sup> ANNUAL GENERAL MEETING

NOTICE is hereby given that the Twenty Ninth (29<sup>th</sup>) Annual General Meeting (AGM) of the Members of Hemo Organic Limited will be held on Wednesday, September 29, 2021 at 11:00 A.M. IST through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact the following businesses:

### ORDINARY BUSINESSES:

1. To consider and adopt the audited financial statement of the Company for the financial year ended March 31, 2021 and the reports of the Board of Directors and Auditors thereon and in this regard, to consider and if thought fit, to pass, with or without modification(s), the following resolutions as an **Ordinary Resolution**.

"RESOLVED THAT the audited financial statement of the Company for the financial year ended March 31, 2021 and the reports of the Board of Directors and Auditors thereon, as circulated to the members, be and are hereby considered and adopted."

2. To appoint a Director in place of Mrs. Sonalben Patel (DIN 02848171) who retires by rotation and being eligible, seeks re-appointment.

**Explanation:** Based on the terms of appointment, executive directors and non-executive directors are subject to retirement by rotation. Mrs. Sonalben Patel (DIN 02848171), who was appointed as Executive Director for the current term, and is the longest-serving member on the Board, retires by rotation and, being eligible, seeks re-appointment.

To the extent that Mrs. Sonalben Patel (DIN 02848171) is required to retire by rotation, she would need to be reappointed as such. Therefore, shareholders are requested to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT, pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, the approval of the members of the Company be and is hereby accorded for the re-appointment of Mrs. Sonalben Patel (DIN 02848171) as such, to the extent that she is required to retire by rotation."

### SPECIAL BUSINESSES:

3. To regularize appointment of Mr. Sanjeev Lodha (DIN: 02719095) as Non-Executive Independent Director of the Company:

To consider and if thought fit, to pass, with or without modification(s), the following resolution as **Ordinary Resolutions**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 152, Schedule IV and any other applicable provisions of the Companies Act, 2013 and the rules made there under (including any statutory modifications or re-enactment thereof for the time being in force), Mr. Sanjeev Lodha (DIN: 02719095), who was appointed as an Additional (Non-Executive Independent) Director of the Company by the Board of Directors with effect from October 5, 2020 and who holds office till the date of this AGM in terms of Section 161 of the Companies Act, 2013, who is eligible for appointment and who meets the criteria for independence as provided in Section 149(6) of the Act along with the rules framed thereunder and who has submitted a declaration to that effect and declaration under Section 164 of the Companies Act, 2013 declaring that he is not disqualified to become the Director and in respect of whom the Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 signifying his intention to propose Mr. Sanjeev Lodha (DIN: 02719095) as a candidate for the office of a Non-Executive Independent Director of the Company and whose appointment has been recommended by Nomination and Remuneration Committee and Board of Directors of the Company, be and is hereby appointed as Non-Executive Independent Director of the Company to hold office as such for a period up to October 4, 2025, not liable to retire by rotation.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary to give effect to the above resolution and filing of necessary forms and documents with the Registrar of Companies."

4. To regularize appointment of Ms. Siyona Jhanwar (DIN: 07857945) as Non-Executive Director of the Company:

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT, pursuant to the provisions of Sections 152 and all other applicable provisions, if any, of the Companies Act, 2013 and the Rules framed thereunder, including any statutory modifications or re-enactment(s) thereof and any rules made thereunder, for the time being in force, Ms. Siyona Jhanwar (DIN: 07857945), who was appointed as Additional (Non-Executive) Director of the Company with effect from October 5, 2020, and whose term expires at this AGM, and in respect of whom the Company has received a notice in writing from a member proposing her candidature for the office of Non-Executive Director of the Company and whose appointment has been recommended by the Nomination and Remuneration Committee and Board of Directors, be and is hereby appointed as a Non-Executive Director of the Company whose office shall be liable to retire by rotation."

5. Re-appointment of Mrs. Sonalben Patel (DIN 02848171) as Executive Director of the Company and approval of the payment of remuneration:

To consider and if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolutions**:

"RESOLVED THAT in accordance with the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), on recommendation of Nomination and Remuneration Committee and pursuant to approval of the Board of Directors (hereinafter referred to as "the Board" which term shall be deemed to include the Nomination and Remuneration Committee of the Board), the approval of the Members of the Company be and is hereby accorded to the re-appointment of Mrs. Sonalben Patel (DIN 02848171) as Executive Director of the Company, liable to retire by rotations, for a period of 5 (Five) years with effect from August 11, 2021 as well as the payment of salary and perquisites (hereinafter referred to as "remuneration") and on the terms and conditions as set out in the explanatory statement attached hereto, with liberty to the Board of Directors to alter and vary the terms and conditions of the said appointment and / or remuneration as it may deem fit and as may be acceptable to Mrs. Sonalben Patel (DIN 02848171), subject to the same not exceeding the limits specified under Paragraph I (A) of Part II of Section II of Schedule V to the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof.

**RESOLVED FURTHER THAT** in terms of Section 190 of the Companies Act, 2013, no formal contract of service with Mrs. Sonalben Patel (DIN 02848171) will be executed and this resolution along with its explanatory statement be considered as Memorandum setting out terms and conditions of re-appointment and remuneration of Mrs. Sonalben Patel (DIN 02848171) as Executive Director.

**RESOLVED FURTHER THAT** any of the Directors of the Company be and are hereby severally authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to above resolutions."

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### 6. Re-appointment of Dr. Dineshbhai Patel (DIN 00481641) as Chairman and Managing Director of the Company and approval of the payment of remuneration:

To consider and if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolutions**:

**“RESOLVED THAT** in accordance with the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), on recommendation of Nomination and Remuneration Committee and pursuant to approval of the Board of Directors (hereinafter referred to as “the Board” which term shall be deemed to include the Nomination and Remuneration Committee of the Board), the approval of the Members of the Company be and is hereby accorded to the re-appointment of Dr. Dineshbhai Patel (DIN 00481641) as Chairman and Managing Director of the Company, liable for retire by rotations, for a period of 5 (Five) years with effect from August 11, 2021 as well as the payment of salary and perquisites (hereinafter referred to as “remuneration”) and on the terms and conditions as set out in the explanatory statement attached hereto, with liberty to the Board of Directors to alter and vary the terms and conditions of the said appointment and / or remuneration as it may deem fit and as may be acceptable to Dr. Dineshbhai Patel (DIN 00481641), subject to the same not exceeding the limits specified under Paragraph I (A) of Part II of Section II of Schedule V to the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof.

**RESOLVED FURTHER THAT** in terms of Section 190 of the Companies Act, 2013, no formal contract of service with Dr. Dineshbhai Patel (DIN 00481641) will be executed and this resolution along with its explanatory statement be considered as Memorandum setting out terms and conditions of re-appointment and remuneration of Dr. Dineshbhai Patel (DIN 00481641) as Chairman and Managing Director.

**RESOLVED FURTHER THAT** any of the Directors of the Company be and are hereby severally authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to above resolutions.”

#### Registered office:

8-A, Gulnar, Chinar-Gulnar Appartment,  
V V Nagar Road, Anand - 388 001, Gujarat

By order of the Board of Directors  
For, HEMO ORGANIC LIMITED  
CIN: L24231GJ1992PLC018224

Place: Anand

Date: August 11, 2021

Dr. Dinesh Patel  
Chairman and Managing Director  
DIN: 00481641

#### IMPORTANT NOTES

- In view of the continuing COVID-19 pandemic, the Ministry of Corporate Affairs (“MCA”) has vide its General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No. 20/2020 dated May 05, 2020, General Circular No. 22/2020 dated June 15, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020, General Circular No. 02/2021 dated January 13, 2021 and General Circular No. 10/2021 dated June 23, 2021 (the “MCA Circulars”) read with Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020 and Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, issued by SEBI (hereinafter collectively referred to as “the applicable Circulars”) have permitted the companies to hold their Annual General Meeting (“AGM”) through video conferencing / any other audio visual means (“VC facility”) without the physical presence of the members at a common venue. Hence, in compliance with these Circulars, the AGM of the Company is being held through VC facility. The deemed venue of the meeting shall be the registered office of the Company.  
The detailed procedure for participation in the meeting through VC/OAVM is provided at the end of notice and available at the Company’s website [www.hemoorganicltd.com](http://www.hemoorganicltd.com). The deemed venue for the AGM shall be the Registered Office of the Company situated in Anand, Gujarat.
- Information regarding appointment/re-appointment of Director(s) pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard II is annexed hereto.
- Though, pursuant to the provisions of the Act, a Member is entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf, since this AGM is being held pursuant to the Circular No. 14/2020 dated April 8, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- Institutional/Corporate Shareholders (i.e. other than individuals/HUF, NRI, etc.) are required to send a scanned copy (PDF/JPEG Format) of its Board Resolution or governing body Resolution/Authorization etc., authorizing its representative to attend the Annual General Meeting through VC/OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through their registered email address to [csanandlavingia@gmail.com](mailto:csanandlavingia@gmail.com) with copies marked to the Company at [drdineshpatel@rediffmail.com](mailto:drdineshpatel@rediffmail.com) and to National Securities Depository Limited (NSDL) at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in). The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- Since the AGM will be held through VC/OAVM, the route map of the venue of the Meeting is not annexed hereto.
- In line with the aforesaid Ministry of Corporate Affairs (MCA) Circulars and SEBI Circular dated May 12, 2020 read with Circular dated January 15, 2021, the Notice of AGM along with Annual Report 2020-21 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Member may note that Notice and Annual Report 2020-21 has been uploaded on the website of the Company at [www.hemoorganicltd.com](http://www.hemoorganicltd.com) and the website of the Stock Exchange i.e. BSE Limited at [www.bseindia.com](http://www.bseindia.com). The Notice can also be accessed from the website of NSDL i.e. [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
- Those shareholders who have not yet registered their e-mail address are requested to get their e-mail addresses submitted, by following the procedure given below:
  - In case shares are held in physical mode, please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), and AADHAR (self-attested scanned copy of Aadhar Card) by email to [drdineshpatel@rediffmail.com](mailto:drdineshpatel@rediffmail.com).
  - In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to [drdineshpatel@rediffmail.com](mailto:drdineshpatel@rediffmail.com).

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- (c) Alternatively member may send an e-mail request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) for obtaining User ID and Password by proving the details mentioned in Point (a) or (b) as the case may be.
  - (d) In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.
  - (e) It is clarified that for permanent submission of e-mail address, the shareholders are however requested to register their email address, in respect of electronic holdings with the depository through the concerned depository participants and in respect of physical holdings with the Company's Registrar and Share Transfer Agent, MCS Share Transfer Agent Limited ("MSTPL"), having its office at 10, Aaram Apartment, 12, Sampatrao Colony, B/h. Laxmi Hall, Alkapuri, Vadodra - 390 007 by following the due procedure.
  - (f) Those shareholders who have already registered their e-mail address are requested to keep their e-mail addresses validated with their depository participants / the Company's Registrar and Share Transfer Agent, MCS Share Transfer Agent Limited to enable servicing of notices / documents / annual Reports electronically to their e-mail address.
8. Members seeking any information with regard to the accounts or any matter to be placed at the AGM or who would like to ask questions or registered themselves as Speaker, are requested to write to the Company mentioning their name demat account number/folio number, email id, mobile number at [drdineshpatel@rediffmail.com](mailto:drdineshpatel@rediffmail.com) on or before September 19, 2021 so as to enable the management to keep the information ready. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
9. The Register of Directors' and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, the Register of contracts or arrangements in which the Directors are interested under Section 189 of the Companies Act, 2013 and all other documents referred to in the Notice will be available for inspection in electronic mode.
10. Members holding the shares in dematerialized form are requested to notify immediately, the information regarding change of address and bank particulars to their respective Depository Participant.
11. **PROCESS AND MANNER FOR MEMBERS OPTING FOR VOTING THROUGH ELECTRONIC MEANS AND PARTICIPATING AT THE ANNUAL GENERAL MEETING THROUGH VC/OAVM:**
- i. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated April 8, 2020, April 13, 2020, May 5, 2020 and SEBI Circular dated May 12, 2020, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with NSDL, as the Authorized e-voting agency for facilitating voting through electronic means. The facility of casting votes by a member using remote e-voting as well as e-voting system on the date of the AGM will be provided by NSDL.
  - ii. The Register of Members and Share Transfer Books of the Company will remain close from Thursday, September 23, 2021 to Wednesday, September 29, 2021 (both days inclusive). Members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date i.e. Wednesday, September 22, 2021, shall be entitled to avail the facility of remote e-voting as well as e-voting system on the date of the AGM. Any recipient of the Notice, who has no voting rights as on the Cut-off date, shall treat this Notice as intimation only.
  - iii. A person who has acquired the shares and has become a member of the Company after the dispatch of the Notice of the AGM and prior to the Cut-off date i.e. Wednesday, September 22, 2021, shall be entitled to exercise his/her vote either electronically i.e. remote e-voting or e-voting system on the date of the AGM by following the procedure mentioned in this part.
  - iv. The remote e-voting will commence on 9:00 A.M. on Sunday, September 26, 2021 and will end on 5:00 P.M. on Tuesday, September 28, 2021. During this period, the members of the Company holding shares as on the Cut-off date i.e. Wednesday, September 22, 2021 may cast their vote electronically. The members will not be able to cast their vote electronically beyond the date and time mentioned above and the remote e-voting module shall be disabled for voting by NSDL thereafter.
  - v. Once the vote on a resolution is cast by the member, he/she shall not be allowed to change it subsequently or cast the vote again.
  - vi. The voting rights of the members shall be in proportion to their share in the paid up equity share capital of the Company as on the Cut-off date i.e. Wednesday, September 22, 2021.
  - vii. The Company has appointed CS Anand S Lavingia, Practicing Company Secretary, to act as the Scrutinizer for conducting the remote e-voting process as well as the e-voting system on the date of the AGM, in a fair and transparent manner.

### **INSTRUCTIONS FOR CASTING VOTES BY REMOTE E-VOTING**

The remote e-voting period begins on 9:00 A.M. on Sunday, September 26, 2021 and will end on 5:00 P.M. on Tuesday, September 28, 2021. The remote e-voting module shall be disabled by NSDL for voting thereafter.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

#### **Step 1. Access to NSDL e-Voting system.**

##### **A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode:**

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

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Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>1. If you are already registered for <b>NSDL IDEAS facility</b>, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com/">https://eservices.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under “IDEAS” section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or <b>e-Voting service provider - NSDL</b> and you will be re-directed to NSDL e-Voting website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>2. If the user is not registered for IDEAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select “Register Online for IDEAS” Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or <b>e-Voting service provider - NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> </ol>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> <li>1. Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on New System Myeasi.</li> <li>2. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote.</li> <li>3. If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a></li> <li>4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.</li> </ol>
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or <b>e-Voting service provider-NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022- 23058738 or 022-23058542-43

**B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.****How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***.

5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - i. If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - ii. If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "Forgot User Details/Password?"(If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

**Step 2. Cast your vote electronically and join General Meeting on NSDL e-Voting system.****How to cast your vote electronically and join General Meeting on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

# HEMO ORGANIC LIMITED

## GENERAL GUIDELINES FOR SHAREHOLDERS

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to csanandlavingia@gmail.com with a copy marked to evoting@nsdl.co.in.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request at evoting@nsdl.co.in.

## THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

## INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join General meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at drdineshpatel@rediffmail.com. The same will be replied by the company suitably.

## CONTACT DETAILS

<b>Company</b>	<b>HEMO ORGANIC LIMITED</b> Registered Office: 8-A, Gulnar, Chinar-Gulnar Apartment, V V Nagar Road, Anand - 388 001 Tel No. +91 2692 248 535; Email: drdineshpatel@rediffmail.com; Web: www.hemoorganicltd.com
<b>Registrar and Transfer Agent</b>	<b>MCS SHARE TRANSFER AGENT LIMITED</b> 10, Aaram Apartment, 12, Sampatrao Colony, B/h Laxmi Hall, Alkapuri, Vadodra - 390 007. Tel No.: 0265 2314757/2350490; Email: mcsltdbaroda@gmail.com
<b>e-Voting Agency &amp; VC / OAVM</b>	Email: evoting@nsdl.co.in NSDL help desk 1800 1020 990 and 1800 22 44 30
<b>Scrutinizer</b>	Mr. Anand S Lavingia Email: csanandlavingia@gmail.com; Tel No.: +91 79 - 4005 1702

**EXPLANATORY STATEMENT****(Pursuant to Section 102 (1) of the Companies Act 2013 and Secretarial Standard 2 on General Meetings)****Item No. 3:****To regularize appointment of Mr. Sanjeev Lodha (DIN: 02719095) as Non-Executive Independent Director of the Company: ORDINARY RESOLUTIONS**

Mr. Sanjeev Lodha (DIN 02719095) was appointed as an Additional (Non-Executive Independent) Director w.e.f. October 5, 2020 in accordance with the provisions of Section 161 of the Companies Act, 2013 by the Board of Directors.

Pursuant to the provisions of Section 161 of the Companies Act, 2013, Mr. Sanjeev Lodha (DIN 02719095) will hold office up to the date of the ensuing AGM. The Company has received notice in writing under the provisions of Section 160 of the Companies Act, 2013, from a member proposing the candidature of Mr. Sanjeev Lodha (DIN 02719095) for the office of Non-Executive Independent Director of the Company and to be appointed as such under the provisions of Section 149 of the Companies Act, 2013.

The Nomination and Remuneration Committee and the Board of Directors has, at their respective meetings held on August 11, 2021, considered and recommended the appointment of Mr. Sanjeev Lodha (DIN 02719095) as a Non-Executive Independent Director of the Company to hold office for a period up to October 4, 2025, not liable to retire by rotation. In the opinion of Nomination and Remuneration Committee and the Board, Mr. Sanjeev Lodha (DIN 02719095), the Non-Executive Independent Director proposed to be appointed, fulfills the conditions specified in the Companies Act, 2013 and the Rules made thereunder and he is independent of the Management.

Mr. Sanjeev Lodha (DIN 02719095), aged 44 years, has experience of foreign trade and allied activity. He is also involved in a various investment related activity and trading in a stock. He is actively working in a business research / expansion etc.

The Company has received from Mr. Sanjeev Lodha (DIN 02719095) (i) consent in writing to act as director in Form DIR 2 pursuant to Rule 8 of Companies (Appointment & Qualification of Directors) Rules 2014, (ii) intimation in Form DIR 8 in terms of Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that he is not disqualified under Sub-section (2) of Section 164 of the Companies Act, 2013, and (iii) a declaration to the effect that he meets the criteria of independence as provided in Sub-section (6) of Section 149 of the Companies Act, 2013.

A copy of the draft letter for the appointment of Mr. Sanjeev Lodha (DIN 02719095) as Non-Executive Independent Director setting out the terms and conditions is available for inspection of members in electronic form.

The resolution seeking the approval of members for the appointment of Mr. Sanjeev Lodha (DIN 02719095) as Non-Executive Independent Director of the Company to hold office for a period up to October 4, 2025, pursuant to Section 149 and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder is proposed by the Board of Directors. Further, he will not be liable to retire by rotation.

The Board recommends the matter and the resolution set out under Item No. 3 for the approval of the Members by way of passing Ordinary Resolutions.

Except Mr. Sanjeev Lodha (DIN 02719095) himself and his relatives to the extent their shareholding in the Company, none of the Directors or Key Managerial Personnel and their immediate relatives are concerned or interested, financially or otherwise, except to their shareholding, in the aforesaid resolution.

The statement of additional information required to be disclosed as per Regulation 36(3) of SEBI (LODR) Regulations, 2015 and Secretarial Standard II issued by ICSI is attached at the end of this Explanatory Statement and must be read as the part of this Notice.

**Item No. 4:****To regularize appointment of Ms. Siyona Jhanwar (DIN: 07857945) as Non-Executive Director of the Company: ORDINARY RESOLUTIONS**

Ms. Siyona Jhanwar (DIN 07857945) was appointed as an Additional (Non-Executive) Director w.e.f. October 5, 2020 in accordance with the provisions of Section 161 of the Companies Act, 2013 by the Board of Directors.

Pursuant to the provisions of Section 161 of the Companies Act, 2013, Ms. Siyona Jhanwar (DIN 07857945) will hold office up to the date of the ensuing AGM. The Company has received notice in writing under the provisions of Section 160 of the Companies Act, 2013, from a member proposing the candidature of Ms. Siyona Jhanwar (DIN 07857945) for the office of Non-Executive Director of the Company and to be appointed as such under the provisions of Section 152 of the Companies Act, 2013.

Ms. Siyona Jhanwar (DIN 07857945), aged 35 years, is having experience of more than a decade in the field of business administration. She is also associates with various multinational companies for business management related services on freelancing basis. Further she has also a vast experience in the field of marketing, manufacturing, procurement of pharmaceutical and surgical items.

The Company has received from Ms. Siyona Jhanwar (DIN 07857945) (i) consent in writing to act as director in Form DIR 2 pursuant to Rule 8 of Companies (Appointment & Qualification of Directors) Rules 2014, (ii) intimation in Form DIR 8 in terms of Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that she is not disqualified under Sub-section (2) of Section 164 of the Companies Act, 2013.

A copy of the draft letter for the appointment of Ms. Siyona Jhanwar (DIN 07857945) as Non-Executive Director setting out the terms and conditions is available for inspection of members in electronic form.

The resolution seeking the approval of members is proposed for the appointment of Ms. Siyona Jhanwar (DIN 07857945) as Non-Executive Director of the Company pursuant to Section 152 and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder. She will be liable to retire by rotation.

The Nomination and Remuneration Committee and the Board recommends the resolution set forth in Item no. 4 for the approval of the members.



## HEMO ORGANIC LIMITED

Except Ms. Siyona Jhanwar (DIN 07857945) and her relatives, none of the Directors and Key Managerial Personnel of the Company and their respective relatives is, in any way, concerned or interested, in the Resolutions set out at Item No. 4 of the Notice.

The statement of additional information required to be disclosed as per Regulation 36(3) of SEBI (LODR) Regulations, 2015 and Secretarial Standard II issued by ICSI is attached at the end of this Explanatory Statement and must be read as the part of this Notice.

### Item No. 5:

#### Re-appointment of Mrs. Sonalben Patel (DIN 02848171) as Executive Director of the Company and approval of the payment of remuneration: SPECIAL RESOLUTIONS

The Board of Directors of the Company, in their Meeting held on August 11, 2021, has re-appointed Mrs. Sonalben Patel (DIN 02848171) as Executive Director of the Company. It is in the best interest of the Company to appoint her for a further period of 5 (Five) years w.e.f. August 11, 2021, on the terms & conditions of re-appointment and remuneration as given here in after.

Moreover, the Nomination and Remuneration Committee, in their meeting held on August 11, 2021, has considered the matter and recommended the re-appointment of Mrs. Sonalben Patel (DIN 02848171) under Paragraph I (A) of Part II of Section II of Schedule V and approved the terms and condition of re-appointment and remuneration of Mrs. Sonalben Patel (DIN 02848171) w.e.f. August 11, 2021 subject to the approval of the Shareholders at this Annual General Meeting. The Committee has noted that the Company has not made any default in repayment of its dues to Banks or Financial Institutions.

The relevant disclosures in terms of Schedule V to the Companies Act, 2013 is given hereunder;

#### General Information:

**Nature of Industry:** The Company is in Pharma products.

**Date or expected date of commencement of commercial production:** The Company has stated its manufacturing activities way back in the year 1992 i.e. soon after its incorporation.

**In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:** Not Applicable

#### Financial performance based on given indicators:

(₹ in Thousands)

Particulars	F.Y. 2020-21	F.Y. 2019-20
Revenue from Operations	80.70	2,771.80
Other Income	-	-
<b>Total Income</b>	<b>80.70</b>	<b>2,771.80</b>
Operating Expenditure before Finance Cost, Depreciation and Amortization	559.43	2,990.06
<b>Earnings before Finance Cost, Depreciation and Amortization</b>	<b>(478.73)</b>	<b>(218.26)</b>
Less: Finance Cost	-	-
Depreciation and Amortization Expenses	-	-
<b>Profit/(Loss) before Tax</b>	<b>(478.73)</b>	<b>(218.26)</b>
Less: Tax Expense	-	-
<b>Profit/(Loss) after Tax (PAT)</b>	<b>(478.73)</b>	<b>(218.26)</b>

**Foreign investments or collaborations, if any:** No collaborations has been made by the Company with any of foreign entity. Further, as at March 31, 2021, total holding of NRI was 6400 Equity Shares.

#### Information about the appointee:

**Background Details, Job Profile and her suitability:** She has around 18 years of experience of general administration.

**Past Remuneration:** ₹ 1.47 Lakh for F.Y. 2020-21.

**Recognition or awards:** Nil.

**Terms and conditions of Re-appointment and Remuneration:-**

**Term of re-appointment:** 5 (Five) years with effect from August 11, 2021.

#### Remuneration Proposed:

Basic Salary up to ₹ 0.50 Lakh per month for a period of 5 years from the date of re-appointment with an increment of 10% every year;

Provided that Increment shall be applicable w.e.f. April 1 of every year and the first increment shall be applicable w.e.f. April 1, 2022.

#### Other information:

**Reasons of loss or inadequate profits:** The Company is finding difficulty in generating revenue and hence the Company is facing problem to generate adequate profit.

## HEMO ORGANIC LIMITED

**Steps taken or proposed to be taken for improvement:** The Company is finding the reason and steps are being taken for generating the business revenue.

In compliance with the provisions of Sections 196, 197 and other applicable provisions of the Act, read with Schedule V to the Act, the terms of re-appointment and remuneration specified above are now being placed before the Members for their approval. Further, remuneration proposed above shall be valid for payment for a period of 3 years from the date of re-appointment.

The Board of Directors is of the view that the re-appointment of Mrs. Sonalben Patel (DIN 02848171) as Executive Director will be beneficial to the operations of the Company and the remuneration payable to her is commensurate with her abilities and experience and accordingly commend the Resolution at Item No. 5 of the accompanying Notice for approval by the Members of the Company.

Except Mrs. Sonalben Patel (DIN 02848171) herself and her relatives to the extent of their shareholding in the Company, none of the Directors or Key Managerial Personnel of the Company including their relatives is interested or concerned in the Resolution.

The statement of additional information required to be disclosed as per Regulation 36(3) of SEBI (LODR) Regulations, 2015 and Secretarial Standard II issued by ICSI is attached at the end of this Explanatory Statement and must be read as the part of this Notice.

### Item No. 6:

#### **Re-appointment of Dr. Dineshbhai Patel (DIN 00481641) as Chairman and Managing Director of the Company and approval of the payment of remuneration: SPECIAL RESOLUTIONS**

The Board of Directors of the Company, in their Meeting held on August 11, 2021, has re-appointed Dr. Dineshbhai Patel (DIN 00481641) as Chairman and Managing Director of the Company.

Dr. Dineshbhai Patel (DIN 00481641) is responsible for managing the Company subject to the superintendence, control and direction of the Board of Directors. It is in the best interest of the Company to appoint him for a further period of 5 (Five) years w.e.f. August 11, 2021, on the terms & conditions of re-appointment and remuneration as given here in after.

Moreover, the Nomination and Remuneration Committee, in their meeting held on August 11, 2021, has considered the matter and recommended the re-appointment of Dr. Dineshbhai Patel (DIN 00481641) under Paragraph I (A) of Part II of Section II of Schedule V and approved the terms and condition of re-appointment and remuneration of Dr. Dineshbhai Patel (DIN 00481641) w.e.f. August 11, 2021 subject to the approval of the Shareholders at this Annual General Meeting. The Committee has noted that the Company has not made any default in repayment of its dues to Banks or Financial Institutions.

The relevant disclosures in terms of Schedule V to the Companies Act, 2013 is given hereunder;

#### **General Information:**

**Nature of Industry:** The Company is in Pharma products.

**Date or expected date of commencement of commercial production:** The Company has stated its manufacturing activities way back in the year 1992 i.e. soon after its incorporation.

**In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:** Not Applicable

**Financial performance based on given indicators:**

(₹ in Thousands)

Particulars	F.Y. 2020-21	F.Y. 2019-20
Revenue from Operations	80.70	2,771.80
Other Income	-	-
<b>Total Income</b>	<b>80.70</b>	<b>2,771.80</b>
Operating Expenditure before Finance Cost, Depreciation and Amortization	559.43	2,990.06
<b>Earnings before Finance Cost, Depreciation and Amortization</b>	<b>(478.73)</b>	<b>(218.26)</b>
Less: Finance Cost	-	-
Depreciation and Amortization Expenses	-	-
<b>Profit/(Loss) before Tax</b>	<b>(478.73)</b>	<b>(218.26)</b>
Less: Tax Expense	-	-
<b>Profit/(Loss) after Tax (PAT)</b>	<b>(478.73)</b>	<b>(218.26)</b>

**Foreign investments or collaborations, if any:** No collaborations has been made by the Company with any of foreign entity. Further, as at March 31, 2021, total holding of NRI was 6400 Equity Shares.

#### **Information about the appointee:**

**Background Details:** Academically he holds a science master degree. Afterwards he has completed his P.HD in chemistry area. He had started his industrial journey before 2 decade. Chemical, Pharmacy and other allied activity is a pillar of his career. He is regularly active in a various research activity which gives a better quality of pharmacy to the society.

**Past Remuneration:** ₹ 0.90 Lakh for F.Y. 2020-21.

**Recognition or awards:** Nil.

## HEMO ORGANIC LIMITED

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**Job Profile and his suitability:** Dr. Dineshbhai Patel (DIN 00481641) is responsible for managing the Company subject to superintendence, control and direction of the Board of Directors.

**Terms and conditions of Re-appointment and Remuneration:-**

**Term of re-appointment:** 5 (Five) years with effect from August 11, 2021.

**Remuneration Proposed:**

Basic Salary up to ₹ 0.50 Lakh per month for a period of 5 years from the date of re-appointment with an increment of 10% every year;

Provided that Increment shall be applicable w.e.f. April 1 of every year and the first increment shall be applicable w.e.f. April 1, 2022.

**Other information:**

**Reasons of loss or inadequate profits:** The Company is finding difficulty in generating revenue and hence the Company is facing problem to generate adequate profit.

**Steps taken or proposed to be taken for improvement:** The Company is finding the reason and steps are being taken for generating the business revenue.

In compliance with the provisions of Sections 196, 197 and other applicable provisions of the Act, read with Schedule V to the Act, the terms of re-appointment and remuneration specified above are now being placed before the Members for their approval. Further, remuneration proposed above shall be valid for payment for a period of 3 years from the date of re-appointment.

The Board of Directors is of the view that the re-appointment of Dr. Dineshbhai Patel (DIN 00481641) as Chairman and Managing Director will be beneficial to the operations of the Company and the remuneration payable to him is commensurate with his abilities and experience and accordingly commend the Resolution at Item No. 6 of the accompanying Notice for approval by the Members of the Company.

Except Dr. Dineshbhai Patel (DIN 00481641) himself and his relatives to the extent of their shareholding in the Company, none of the Directors or Key Managerial Personnel of the Company including their relatives is interested or concerned in the Resolution.

The statement of additional information required to be disclosed as per Regulation 36(3) of SEBI (LODR) Regulations, 2015 and Secretarial Standard II issued by ICSI is attached at the end of this Explanatory Statement and must be read as the part of this Notice.

**Registered office:**

8-A, Gulnar, Chinar-Gulnar Appartment,  
V V Nagar Road, Anand - 388 001, Gujarat

By order of the Board of Directors  
For, HEMO ORGANIC LIMITED  
CIN: L24231GJ1992PLC018224

**Place:** Anand

**Date:** August 11, 2021

**Dr. Dinesh Patel**  
Chairman and Managing Director  
DIN: 00481641

# HEMO ORGANIC LIMITED

## DETAILS OF DIRECTOR SEEKING RE-APPOINTMENT/ APPOINTMENT AT THE 29<sup>TH</sup> ANNUAL GENERAL MEETING

(Pursuant to Regulation 36(3) of SEBI (LODR), Regulations, 2015 and Secretarial Standard II)

Name	Mr. Sanjeev Lodha	Ms. Siyona Jhanwar	Mrs. Sonalben Patel	Dr. Dineshbhai Patel
Date of Birth	September 01, 1977	November 11, 1986	March 19, 1966	July 1, 1961
Qualification	Mr. Sanjeev Lodha (DIN 02719095), aged 44 years, has experience of foreign trade and allied activity. He is also involved in a various investment related activity and trading in a stock. He is actively working in a business research / expansion etc.	Ms. Siyona Jhanwar (DIN 07857945), aged 35 years, is having experience of more than a decade in the field of business administration. She is also associates with various multinational companies for business management related services on freelancing basis. Further she has also a vast experience in the field of marketing, manufacturing, procurement of pharmaceutical and surgical items.	Graduate She has around 18 years of experience of general administration.	MSC (Chemistry), P.HD. Academically he holds a science master degree. Afterwards he has completed his P.HD in chemistry area. He had started his industrial journey before 2 decade. Chemical, Pharmacy and other allied activity is a pillar of his career. He is regularly active in a various research activity which gives a better quality of pharmacy to the society.
No. of Shares held	Nil	Nil	47000 Equity Shares	536940 Equity Shares
Terms & Conditions	As per Resolution No. 3 of the Notice.	As per Resolution No. 4 of the Notice.	As per Resolution No. 5 of the Notice.	As per Resolution No. 6 of the Notice.
Remuneration paid in FY 2020-21	Nil	Nil	₹ 1.47 Lakh	₹ 0.90 Lakh
Remuneration sought to be paid	Nil	Nil	As per Resolution No. 5 of the Notice.	As per Resolution No. 6 of the Notice.
Number of Board Meetings attended during the FY 2020-21	5 out of 5	5 out of 5	8 out of 8	8 out of 8
Date of Original Appointment	October 5, 2020	October 5, 2020	July 1, 1994	August 28, 1992
Date of Appointment in current terms	October 5, 2020	October 5, 2020	August 11, 2021	August 11, 2021
Directorships held in other public companies*	Nil	Nil	Nil	Nil
Memberships / Chairpersonships of committees of public companies*	Membership - 2 Committees	Nil	Membership - 1 Committee	Membership - 1 Committee
Inter-se Relationship with other Directors.	No Relation	No Relation	Mrs. Sonalben Patel is spouse of Dr. Dineshbhai Patel.	Dr. Dineshbhai Patel is spouse of Mrs. Sonalben Patel.

\*Includes only Audit Committee and Stakeholders' Relationship Committee.